



2019 MASSE MORO STAFF APPLICATION

Sons of Norway Fifth District Norwegian Heritage Camp

Please note that staff orientation starts on **Friday, July 12 at 4:00 p.m.** and our camp session runs from **Sunday, July 14 - Saturday, July 27.** You must be available this entire time to be considered for a staff position. **HIRING WILL OCCUR AS APPLICATIONS ARE RECEIVED—APPLY EARLY!**

Submit your application by email or mail to:

Sandy Olson
District 5 Youth Director
733 250th Street
Woodville, WI 54028
solsondist5@gmail.com

Please select the position(s) you are applying for:

- | | | | |
|--|---|--|--------------------------------------|
| <input type="checkbox"/> Camp Director | <input type="checkbox"/> Senior Counselor | <input type="checkbox"/> Health Aide | <input type="checkbox"/> Volunteer |
| <input type="checkbox"/> Activities Director | <input type="checkbox"/> Counselor | <input type="checkbox"/> Head Cook | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Business Manager | <input type="checkbox"/> Junior Counselor | <input type="checkbox"/> Kitchen Assistant | |

BASIC INFORMATION

First Name

Middle Name

Last Name

Date of Birth (mm/dd/yyyy)

Email Address

Phone Number (XXX) XXX-XXXX

Cell ☐ Landline ☐ Business ☐

Street Address

City

State

Zip

Social Security Number (XXX-XX-XXXX)

Preferred Method of Contact

Phone ☐ Email ☐ Mail ☐

T-Shirt Size

X-small ☐ Small ☐ Medium ☐
Large ☐ X-large ☐ XX-large ☐
Other ☐ _____

How did you hear about positions at Masse Moro?

- | | |
|--|--|
| <input type="checkbox"/> I was aware of positions because I am a former camper | <input type="checkbox"/> Through my college or academic department |
| <input type="checkbox"/> Social media | <input type="checkbox"/> Job posting on a job listing website |
| <input type="checkbox"/> Saw a flyer, poster, or newsletter article | <input type="checkbox"/> Other _____ |

Have you worked at Masse Moro before? If so, how many years?

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> I have never been on staff at Masse Moro | <input type="checkbox"/> 3 years |
| <input type="checkbox"/> 1 year | <input type="checkbox"/> 4 years |
| <input type="checkbox"/> 2 years | <input type="checkbox"/> Other _____ |

Have you even been a camper at Masse Moro? If so, for how many years?

- | | |
|--|--------------------------------------|
| <input type="checkbox"/> I was never a former camper at Masse Moro | <input type="checkbox"/> 3 years |
| <input type="checkbox"/> 1 year | <input type="checkbox"/> 4 years |
| <input type="checkbox"/> 2 years | <input type="checkbox"/> Other _____ |

EDUCATION/EXPERIENCE

Education (List High School and College only)

School	Major Subjects	Years	Degree/Diploma Received?

Do you have any special certifications or degrees that would be relevant to the position you are applying for?

Please list any medical emergency training you have such as CPR or First Aid. (List certification and date of expiration)

References (List at least two)

Full Name	Relationship to you	Phone	Email Address

NORWEGIAN LANGUAGE EXPERIENCE

Native language: _____

What is your proficiency in the Norwegian language?

Writing Ability

- ☐ Fluent
- ☐ Functional in most subjects
- ☐ Limited, but willing to learn

Speaking Ability

- ☐ Fluent
- ☐ Functional in most subjects
- ☐ Limited, but willing to learn

Norwegian Language Courses (Please list any courses or classes taken)

Norwegian Course	When	Length	Text/Content

Residence or travel in Norway? (Dates, purpose, etc...) _____

RETURNING STAFF QUESTIONS *(Only fill out this section if you are have previousing worked in a counseling position at camp.)*

Why do you want to return on staff? What do you hope to contribute to camp this year? _____

NEW STAFF QUESTIONS *(Only fill out this section if you are applying for a Senior, Junior, or regular counseling position for the first time staff for the first time)*

Please list any and all experience you have in the area of working in he capacity as a counselor.

List any teaching or leadership experience you have. *(Specify place, dates, level, and ages of groups worked with)*

Have you lived in close proximity to others, sharing space? How did it go? _____

What problems arose, and how did you deal with them? _____

Describe a situation where you have had to resolve a conflict. What did you do specifically to handle the situation? _____

Describe a stressful situation you have encountered. How did you manage your stress? _____

How would you resolve a disagreement with a co-worker? _____

How would you share positive feedback with a co-worker? _____

What strategies would you employ if planned activities with your campers didn't work out? _____

What do you hope to gain from this experience? _____

What do you feel is the purpose or goal of camp and how would you help contribute to this goal? _____

*Thank you for applying for a position with Masse Moro, Sons of Norway Fifth District Norwegian Heritage Camp.
We will be back in touch with you in a week to follow up on your application.*

If you feel as though you would like to elaborate on experiences you've had that would lend to your success in the position you have applied for or have additional information to share with us, please feel free to submit a résumé or additional documents/portfolio work to Sandy Olson at olsondist5@gmail.com. You can also reach her by phone at (608) 698-3433.

Mange takk and we look forward to chatting with you soon.